



Good Workmanship Thrives in the Right Atmosphere

A presentation of Svend Larsen, C.C.JENSEN A/S, Production Plant

It was neither difficult to become familiar with the work here, nor to get along with my new colleagues, although my education was not the perfect match, Svend Larsen remembers

Originally he was educated as a plate smith and worked at the shipyard for 14 years until it closed down. After that, he had several different jobs, and not always within his trade. But all the time he carried his professional pride with him and the will

to perform professionally correct.

"As long as you maintain your pride in performing professionally, there is a good spirit in the workshop and you have good colleagues, things cannot go wrong" says Svend Larsen, who in 1996, at age 50, was employed at C.C.JENSEN.

"When I first started in this company I was in the smiths' section where I produced units. It was not complicated to learn to perform the job. My colleagues were most helpful and knew how to train you, which means that after some time things just worked."

The job suited him fine but after some years making units he got the chance to start in the filter production at the 27/54-line where he produces big series of oil filters for wind turbines.

"Our boss asked me if I was interested in trying to work in this section and I accepted", Svend explains. He thought it would be interesting to try this kind of work. And he has never regretted – he likes his job.

We really have to perform professionally, and also in this respect the comradeship is fine, he says: *"There is a fine atmosphere in this workshop – my colleagues are both nice and helpful. Whenever you are in doubt, well, you just ask".*

"One of the things that contribute to the good atmosphere in the workshop is the willingness to discuss production matters across professional boundaries", Svend says, and gives this example: *"If you get a good idea we discuss it with our boss and the office staff. If we agree that the idea is interesting they tell us to try it out and to manufacture in that way".*

This attitude means that you maintain both the possibility and the interest in doing your best every day, Svend says, and continues: *"We have had cases with a filter with no room for the electrical control cabinet, or valves and pumps not fitted in a practical way. In such cases, people at the line discuss the matter with the drawing office after which they produce a new drawing".*

Other departments are open to our suggestions for modifications as long as they are reasonable. Nevertheless, mistakes happen when routine takes over, Svend explains and continues: *"The job is in your backbone, and that makes me say to myself that this is how it should look. However, a look at the drawings eventually shows that all components have not been used and that something is wrong. But then I correct it and that is no problem either",* Svend explains.

In one area, however, the routine is an indisputable advantage for Svend. *"Next year I shall retire, and then I will be in charge of training my successor. I had a good training when I started here. I want to pass on the professional heritage and the good atmosphere at the line and in that way contribute to making it continue in the same way as it does now".* ■



Svend Larsen handling the CJC™ Fine Filters for the Wind Turbine Industry

Morten Bech, C.C.JENSEN A/S, Denmark, Marketing Manager:

In the coming CJC News we will bring articles presenting our employees in their working situation. We have invited an external professional journalist to make the interviews and write for us. - *Thanks to employees involved.*